

Year Group	CAREERS AND EMPLOYABILITY PROGRAMME		
	Autumn	Spring	Summer
11 Reviewing my plans and developing them further	➤ Post 16 assemblies with local colleges/sixth forms and apprenticeship providing (inc grammar) ➤ Post 16 Success Evening with local colleges/sixth forms and employers ➤ Experience of further education Taster Days ➤ Encounters with employers and employee's local apprenticeship programmes advertised. ➤ Attendance at National School Leavers Festival ➤ Local college/sixth form open day dates advertised. ➤ Student career interests collected. ➤ Careers related learning incorporated into curriculum. ➤ IAG interviews with qualified careers advisor including action plan. ➤ Two dedicated careers lessons delivered through Personal Development. ➤ College Applications support sessions with various colleges ➤ Head Boy/Girl/Deputy opportunities offered to all students to apply	➤ Post 16 application support ➤ Careers related learning incorporated into curriculum. ➤ IAG interviews with qualified careers advisor ➤ National Apprenticeship Week (Feb) ➤ National Careers Week (March) ➤ NEET/SEN follow up careers guidance interviews.	➤ Life skills lessons (after exams) ➤ National Citizenship Program ➤ Careers Intervention (NEETS) ➤ Careers referrals to Local Authority (NEETS) for additional support. ➤ GCSE results day – with support from local colleges
10 Putting my plan into action	➤ CEIAG Assembly. ➤ Work Experience introduction assembly and placement support ➤ Experience of further education via Taster Days. ➤ Encounters with employers and employees via school careers advisors. ➤ Maths, English Science career drop-down days ➤ Two dedicated Careers lessons delivered through Personal Development. ➤ Careers related learning incorporated into curriculum. ➤ Student leadership opportunities offered to year group. ➤ Student Prefect opportunity offered to year group. ➤ Scholars Programme (Brilliant Club)	➤ Work Experience Placements ➤ Two dedicated Careers lessons delivered through Personal Development. ➤ National Apprenticeship Week (Feb) ➤ National Careers Week (March) ➤ Mock Interview Day ➤ STEM activities	➤ IAG interviews with qualified careers advisor including action plan (SEN/LAC/NEET students) ➤ Local college/sixth form Open Evenings advertised. ➤ Two dedicated Careers lessons delivered through Personal Development. ➤ Local university visit ➤ Careers fair
9 Making the right choices for me	➤ CEIAG Assembly ➤ Maths, Eng, Science careers drop-down day. ➤ Scholars Programme (Brilliant Club) ➤ STEM activities ➤ Student leadership roles offered to all students	➤ National Apprenticeship Week (Feb) ➤ National Careers Week (March) ➤ Options Assembly ➤ Options Evening	➤ Careers related learning incorporated into curriculum. ➤ Careers fair
8 Knowing what is out there	➤ CEIAG Assembly ➤ Maths, Eng, Science careers drop-down day. ➤ Aspire to Aston Programme ➤ Student leadership roles offered to all students	➤ National Apprenticeship Week (Feb) ➤ National Careers Week (March) ➤ Aspire to Aston Programme.	➤ "Guess my Job Day". ➤ Careers related learning incorporated into curriculum. ➤ Aspire to Aston Programme. ➤ STEM activities ➤ Careers fair
7 Knowing about myself	➤ CEIAG Assembly ➤ Maths, Eng, Science careers drop-down day. ➤ Student leadership roles offered to all students	➤ National Apprenticeship Week (Feb) ➤ National Careers Week (March) ➤ STEM activities	➤ Careers related learning incorporated into curriculum. ➤ Careers fair