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26th September 2025

Dear Parents/Carers

Racism and Bullying Assemblies and Personal Development

As part of the essential ongoing work to ensure that safeguarding remains a strength at Rockwood Academy, we continue to protect the sense of belonging in our school community.

Students have received assemblies and Personal Development sessions on racism and bullying, which as you are aware are incredibly serious topics. Incidents of either can be damaging to a student's sense of belonging and affect their mental health.

It is therefore important that we make it clear to all parents and students that Rockwood Academy has a zero tolerance of racism and bullying of any kind. All incidents are investigated thoroughly and may also be shared with the police where we deem this to be appropriate.

There are several ways for your child to report incidents of racism and bullying:

- Through our Whisper Reporting tool, the details of this are in your child's planner and on our website's safeguarding page
- By completing a 'Concerns Slip' in the canteen and posting it in the physical 'Whisper Box'
- Speaking to our safeguarding team in school or any other member of staff they are comfortable with
- Emailing our Safeguarding address at student-welfare@corerockwood.academy

If you have any questions about how racism and bullying are dealt with in our school, please refer to our Behaviour and Bullying policies on our website or speak to a member of staff.

Please speak to your child about the seriousness of racism and bullying, as well as why it is essential that they report it, should it ever happen. Together we can ensure that all students remain safe and share the sense of belonging that we hold dear at Rockwood Academy.

Thank you for your ongoing support.

Warm regards,

Mr S Hetherington Assistant Headteacher

